

Mentoring in the Bible

Mentoring is demonstrated and taught all over the Bible. Consider these Biblical characters that lived, coached, and trained another person "side by side" over the months and years. Those impacted by mentoring were life-changers and some became world-impactors. Take the challenge and use your recall to fill in the blanks.

Old Testament Examples

1. Jethro with _____ (Exodus 18)
2. Moses with _____ (Deuteronomy 3:28, 31:1-8)
3. Moses with _____ & _____ (Numbers 13:6, 34:16,19; Joshua 14:6-7)
4. Naomi with _____ (Book of Ruth)
5. Samuel with _____ (1 Samuel 9:15-20)
6. Samuel with _____ (1 Samuel 16:10-13, 19:18)
7. Jonathan with _____ (1 Samuel 18:1-4, 19:1-7, 20:1-42)
8. Elijah with _____ (1 Kings 19:16-21; 2 Kings 1:1-16, 3:11)
9. Jehoida with _____ (2 Chronicles 24:1-15)

New Testament Examples

1. Elizabeth with _____ (Luke 1:36-56)
2. Jesus with _____, _____, _____, _____, _____, _____
_____, _____, _____, _____, _____, _____
(The Gospels)
3. Peter with _____ & _____ (Galatians 2:7-14; 1 Peter 5:13)
4. Ananias with _____ (Acts 9:17-20)
5. Barnabas with _____ (Acts 9:26-27, 11:25-26)
6. Barnabas with _____ (Acts 15:37-39)
7. Paul with _____ & _____ (Acts 15:22,25; 2 Timothy 4:11)
8. Paul with _____ & _____ (Acts 18:1-3)
9. Priscilla & Aquila with _____ (Acts 18:24-28)
10. Paul with _____ (Acts 16:1-3; Philippians 2:19-23)

11. Paul with _____ & _____ (2 Corinthians 7:6, 13-15; Philippians 2:25-30)

12. Paul with _____ (Acts 15:40, 16:25)

13. Paul with _____, _____, _____,
_____ (Acts 20:4)

MAN-TO-MAN
Tracing the Roots of Man-to-Man Through the Bible

I. Positive Examples

- A. Moses -- Joshua
Ex. 24:13; 33:11
Num. 27:15-23
- B. Patriarchs -- Families
Dt. 6:6-8
- C. Elijah -- Elisha
1 Kings 19:19-21
2 Kings 2:2,4,6,9-10
- D. David -- Solomon
1 Chron. 22:11-13
- E. Jesus -- Disciples
Mark 3:14
- F. Barnabas -- Paul
Acts 9:27
Acts 11:25-26
- G. Paul -- Timothy
Acts 16:1-3
2 Tim. 2:2
2 Tim. 3:10-11
- H. Paul -- Churches
1 Cor. 4:14-16
Acts 20:17-26

II. Negative Examples

- A. Joshua and the Elders -- None
Judges 2:6-11
Judges 17:6; 21:25
- B. Judges -- None
Judges 2:17-20
- C. Eli -- His Sons
1 Sam. 3:11-14
1 Sam. 2:12,29

D. Samuel -- His Sons
1 Sam. 8:1-5

E. Solomon -- Rehoboam
1 Kings 11:1-4
1 Kings 12:13-15

LIFE ON LIFE

The Example of Jesus:

1. Jesus' whole ministry centered around the principle of life on life.
 - John 1:39 "Come and See" John/Andrew
 - John 1:43 "Follow Me" Philip
 - John 1:46 "Come and See" Nathaniel
 - Mark 1:17 "Come after Me" James/John/Peter/Andrew
 - Mark 2:14 "Follow Me" Matthew
2. Jesus took trips with His disciples.
 - To Tyre and Sidon Mark 7:24
 - To the borders of Decapolis Mark 7:31, Matthew 15:29
 - To the southeast of Galilee Mark 8:10, Matthew 15:39
 - To Caesarea Philippi Mark 8:27, Matthew 16:13
3. Jesus spent several months with his disciples.
 - In Perea (East of the Jordan River) Luke 13:22-19:28
4. Jesus' disciples were close by on His way to die in Jerusalem.
 - Matthew 20:17
 - Mark 10:32
5. While ministering to the masses Jesus' disciples were with Him.
6. Jesus had no time to call His own.
 - Mark 6:46-48

*The time which Jesus invested in these few disciples was so much more by comparison to that given to others that it can only be regarded as a **deliberate strategy**. He ate with them, slept with them, and talked with them for the most part of his entire active ministry. They walked together along the lonely roads; they visited together on the Sea of Galilee; they prayed together in the deserts and in the mountains; and they worshiped together in the synagogues and in the Temple.*

BASIC TOPICS TO COVER WITH A
YOUNG CHRISTIAN

This is a suggested order only.

1. Assurance of salvation
2. Quiet Time
3. Scripture Memory
4. Baptism
5. The Wheel Illustration
6. The Hand Illustration
7. The Holy Spirit
8. Boy-girl relationship
9. Husband-wife relationship
10. Parent-child relationship
11. Teachableness
12. Finances
13. Prayer
14. The Word
15. Servant Attitude
16. Begin a note-book
17. Trials and Suffering
18. Sovereignty of God
19. Faithfulness
20. Priorities and Use of Time
21. Spiritual Leadership
22. Living above Circumstances
23. Forgiveness
24. Honesty
25. How to share personal testimony
26. How to share the Gospel
27. Gentleness, kindness
28. Tongue
29. Pride
30. Faith
31. Lordship of Christ
32. Love
33. Patience
34. Satan
35. Work
36. Thankfulness
37. Vision for reaching the world
38. Peace
39. Follow-up
40. Share other ways to study the Bible

TRAINING VERSUS HELPING RELATIONSHIPS

Differences:

Helping Ministry

- Felt Needs Emphasized
- Little Commitment Required
- Casual Relationship
- Cognitive Learning Emphasized
- Learner Controls Curriculum
- Normally Short Term

Training Ministry

- Actual Needs Addressed
- High Level of Commitment
- Trust and Accountability
- Life to Life Learning
- Trainer Controls Curriculum
- Normally Long Term

Responsibilities:

Trainer

- Clearly Define What Is Involved
- Give Adequate Time to Study, Planning, and Evaluating
- Help Develop the Whole Person
- Be An "Observable Example"
- Share Correction When Needed
- Seek to Know and Understand Spoken and Unspoken Needs

Trainee

- Believe This Is God's Will
- Seek to Serve, Not to Get
- Seek to Have A Learner's Heart
- Be Honest and Transparent

One or Many?

Jesus taught His disciples both in one-on-one and group settings. The early church used both approaches as well. Which works the best? Waylon Moore argues that both approaches have their advantages, and should reflect a vibrant discipling ministry.

Individual Discipleship

1. Anyone in a local church can do individual discipling. He simply shares with another what the Lord is doing in his life, and leads the others in the steps he has already taken.
2. The church already models individual ministry by personal counseling to the lost, the sick, the bereaved, and others with expressed needs. It is equally logical to give personal time to people who desire spiritual growth.
3. Christ's ministry was to love his disciples and to lay down His life for them. Working with an individual reflects the kind of commitment Christ had for each of His men.
4. Few people have the time or capacity to be intimately involved in the lives of a large number of individuals. Anyone can make time for working with one person.
5. Individual discipling has the closeness of friendship and the precision of a teacher-apprentice relationship.
6. The method of individual discipling is flexible in schedule and intensity. Training and Bible study assignments can be paced according to individual needs. Spiritual growth is thus more rapid and effective.
7. This method of individual discipling is readily copied. We do with others what has been done with us.
8. Exhortation, correction, and admonition are quickly and easily given in individual relationships.
9. The life of the discipler reinforces the truth of the message, and is closely observed by the disciple.
10. The needs of the disciple come to the surface in the privacy of individual ministry.
11. Both the relationship and the results seem more lasting in individual discipling.
12. Discipling on a one-to-one level is the most rapid way I know to develop spiritual leaders who can multiply disciples.

Corporate Discipleship

1. Group ministry is the method most often used in the local church, so people feel at ease with it and expect its methodology.
2. It is a fluid method. An individual can move in and out of the group without destroying either the group or his relationship with those attending.
3. The group method allows people to participate without feeling put on the spot. Some people are not ready for one-to-one discipling.
4. Varieties of teaching methods are used in the group setting.
5. General doctrine is taught easily to several people at once.
6. Bible study is highly stimulating as different members discuss together their research and application.
7. Momentum can grow in groups. A spirit of adventure and unity can eventually motivate those who are less eager at first.
8. Giving general correction and exhortation in a group is subtler than directly confronting individuals.
9. A group counseling effect can result from people becoming interested in and praying for the needs of others.
10. Groups are effective channels for funneling people into a more intensive one-to-one relationship and training time.
11. The Holy Spirit can use the background and experiences of a number of people to teach each member of the group.
12. The spiritual gifts of all the members can collectively provide strength and ministry to the group.

Leading Questions (a question that will bring up the subject)	Motivation (Why is the subject important?)	My Experience (My testimony in this area)	Verses/Passages
Illustrations	How to Communicate (Ideas to get the message across)	Bible Studies/Materials (Printed material to reinforce the subject)	Tapes
Others of Like Conviction (Friends who have some victory in this area)	Problems to Face (Things that can cure discouragement/problems)	My Presentation	